

92

GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT

No. 33904 /H

Dated the 7th December 2013

MSNG-I-M-75/2013

From

Sri P.K. Mohapatra, I.A.S
Principal Secretary to Government

To

The Director, Health Services, Odisha, Bhubaneswar,
The Director, Medical Education & Training, Odisha, Bhubaneswar,
The Director, Family Welfare, Odisha, Bhubaneswar,
The Director, Public Health, Odisha, Bhubaneswar,
The Director, AYUSH, Odisha, Bhubaneswar,
The Drugs Controller, Odisha, Bhubaneswar,
The Director, Nursing, Odisha, Bhubaneswar,
The Director, State Institute of Health & Family Welfare, Odisha, Bhubaneswar,
The Director, Capital Hospital, Odisha, Bhubaneswar,

Sub: Inter District transfer of Group – 'C' & Group – 'D' employees working under Health & Family Welfare Department.

Sir/Madam,

The G.A. Department Resolution No.18380-Gen, dtd.26.08.1993 regulates the inter-district transfer of regular Class-III and Class-IV employees (other than Junior Clerks). In Health & Family Welfare Department, broadly the paramedics which include Staff Nurse, Pharmacist, MPHWH (Male), MPHWH (Female), Laboratory Technician, Radiographer etc. come under district cadre posts. Hence, several representations are being received from these district cadre employees for their inter-district transfer. But, the proposals submitted by the CDMOs in incomplete shape do not fulfil the criteria laid down by the G.A. Department as a result of which unnecessary correspondences are made taking a lot of time and energy.

The conditions laid down by the G.A. Department in the aforesaid Resolution dtd.26.08.93 are the following:-

- (i) The employee seeking such transfer must have rendered not less than three years of service in the district in which he/she was appointed and is serving and must undertake to abide by the conditions stipulated in the resolution and such orders as may be issued by Government from time to time.
- (ii) A vacancy in the relevant post of the same category is available in the district to which the transfer is sought ;
- (iii) The employee shall, upon such transfer, forfeit his/her seniority for his/her past service and shall in the gradation list of the cadre (to which transfer is sought) in relation to the year in which he/she is transferred rank below the juniormost employee of the district to which he/she is transferred.

Provided that if the vacancy available in the district is a reserved vacancy, a person belonging to that reserved category can only be appointed against that vacancy on inter-district transfer ;

Provided that where two or more employees join in a district in a particular year on such transfer, the inter-se-seniority of such employees shall be determined taking into account the date of valid appointment in the cadre in which they were appointed, prior to such transfer.

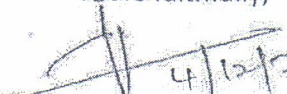
- (iv) The last pay drawn by the employees shall be protected and his/her normal date of annual increment shall remain unchanged without prejudice to the operation of any other rules applicable to him/her, and
- (v) Subject to above, the past service of the employee shall count for calculation of leave and pension and other pensionary benefits.
- (vi) Mutual transfer shall also be subject to the above conditions.

Besides the above instructions of G.A. Department, Finance Deptt. has observed that while recommending inter-district transfer proposals, the name of the substitute in terms of Health & F.W. Deptt. Letter No.28803, dt.12.11.2009 should be suggested. The CDMOs instead of suggesting the name of the substitute make working arrangement and suggest the name of an employee in the same cadre who is already working elsewhere within the district. This will multiply the problem in the district from which inter-district transfer is made as it will deplete the cadre strength without any physical addition to the cadre strength. Hence, the name of the substitute should not be sent from among the existing employees.

In the past, instructions were issued from Health & F.W. Deptt. Vide Letter No.MSNG-III-M-29/09-28803, dtd.11.12.2009 and No.MSNG-III-M-09/10-12196, dt.20.05.2010 regarding inter-district transfer of paramedics. Proposals for inter-district transfer were being submitted casually without looking at the guidelines of G.A. Department. It is, therefore, reiterated that inter-district transfer proposals should be initiated only when it fulfil the guidelines laid down by G.A. Department and the above stipulations of Finance Department. Besides the above, it is further reiterated that when the CDMO of the district i.e. the Accepting District to which transfer is sought gives his consent to accommodate the applicant subject to fulfilment of the conditions, the said post shall not be filled up by him until the matter of inter-district transfer is decided by the Government.

While formulating the proposal, information in the enclosed format will be furnished alongwith other papers. All cases pending hither to shall not be reopened and fresh proposals alongwith information as per the format may be submitted.

Yours faithfully,


4/12/2013
Principal Secretary to Government

Memo. No. 3 3 9 0 5/H

Date: 07.12.2013

Copy alongwith copy of the enclosure forwarded to All CDMOs/ CMO, RGH Rourkela/ All District, Homoeopathic Medical Officer/ All District, Ayurvedic Medical Officers/ All Dean & Principal of Govt. Medical Colleges/ All Superintendent of Govt. Medical Colleges/ All Principal of Govt. Homoeopathic Medical Colleges/ All Principal of Ayurvedic Medical Colleges for information and necessary action.


Additional Secretary to Government

Memo. No. 3 3 9 0 6/H

Date: 07.12.2013

Copy alongwith copy of the enclosure forwarded to P.S to Hon'ble Minister, Health & FW, Odisha/ P.S to Chief Secretary, Odisha/ P. S to Principal Secretary to Govt., Health & FW/ All Officers / All Section of Health & FW Deptt. for information and necessary action.


Additional Secretary to Government

FORMAT FOR FURNISHING INFORMATION FOR INTER DISTRICT TRANSFER OF REGULAR DISTRICT CADRE EMPLOYEES

1	Name of the Employee who has applied for Inter District Transfer	
2	District / Sub-Division / CHC / PHC where working at present	
3	Designation	
4	Category to which the applicant belongs (Whether UR / SC / ST / SEBC / PH / Ex-Servicemen to be indicated)	
5	Date of appointment	
6	Date of joining the Mother District	
7	Whether rendered three years qualifying service in the Mother District and whether such transfer will affect the work of the District	
8	Whether requisite undertaking to abide by the conditions stipulated in the G.A Deptt. Resolution No.18380/Gen dated 26.08.1993 submitted (If yes, copy of the same should be enclosed. If no, the proposal should be shelved)	
9	District to which the transfer is sought i.e. the Accepting District	
10	Whether a vacancy in the relevant post of the same category in the Accepting District to which the transfer is sought is available. (If so, written confirmation of the CDMO / appointing authority of the Accepting District to which transfer is sought has to be enclosed. Once the counterpart CDMO / appointing authority of the Accepting District to which transfer is sought gives the vacancy position, the said post shall not be filled up until the Inter District Transfer proposal is decided).	
11	Number of regular vacancies, cause of vacancy (Whether due to retirement, death, resignation, creation of post etc. to be indicated), designation of the post vacant and the date from which the post (s) is / are vacant.	
12	As per the ORV Act, whether the post is meant for UR / SC / ST SEBC / PH / Ex-Servicemen, etc. (The copy of the letter of the Accepting District to which transfer is sought should be enclosed to the proposal)	
13	Arrangement by the Mother District to provide a substitute in place of the applicant in the event of acceptance of the proposal and name of the substitute. (The name of the substitute shall not be from amongst the in-service employees).	

**Signature of the
CDMO / Appointing Authority of the
District initiating the proposal**

GOVERNMENT OF ORISSA
GENERAL ADMINISTRATION DEPARTMENT

(Published in *Orissa Gazette* on 2nd November 1993)

RESOLUTION

The 26th August 1993

Subject – Inter-district transfer of Class III and Class IV employees (other than Junior Clerks).

Representations have been received from different Departments of Government for transfer of Class III, and Class IV employees from one district to another. As such employees are borne in district cadres, inter district transfer in their cases has not been provided for in the relevant Recruitment Rules/Instructions issued by Government from time to time. But inter-district transfer of Junior Clerks has been allowed by amendment of the Orissa Ministerial Service (Method of Recruitment to the Post of Junior Clerks in District Offices) Rules, 1985 vide G. A. Department notification No. 28949, dated the 15th July 1992 published in Orissa Extraordinary Gazette No. 1066, dated the 30th July 1992. The question of extending similar facility to other categories of Class III and Class IV employees was under consideration of Government. After careful consideration, Government have been pleased to decide that inter-district transfer of Class III and Class IV Government employees belonging to district cadre may be permitted subject to the following conditions :-

- (i) The employee seeking such transfer must have rendered not less than 3 years of service in the district in which he/she was appointed and is serving and must undertake to abide by the conditions stipulated in this resolution and such orders as may be issued by Government from time to time;
- (ii) A vacancy in the relevant post of the same category is available in the district to which the transfer is sought;
- (iii) The employee shall, upon such transfer, forfeit his/her seniority for his/her past service and shall in the gradation list of the cadre (to which transfer is sought) in relation to the year in which he/she is transferred rank below the junior most employee of the district to which he/she is transferred :

Provided that where two or more employees join in a district in a reserved vacancy, a person belonging to that reserved category can only be appointed against that vacancy on inter-district transfer.

Provided that where two or more employees join in a district in a particular year on such transfer the inter-se-seniority of such employees shall be determined taking into account the date of valid appointment in the cadre in which they were appointed, prior to such transfer;

- (iv) The last pay drawn by the employees shall be protected and his/her normal date of annual increment shall remain unchanged without prejudice to the operations of any other rules applicable to him/her; and
- (v) Subject to above, the past service of the employee shall count for calculation of leave and pension and other pensionary benefits.

Note – A mutual transfer shall also be subject to the above conditions.

Order – Ordered that this Resolution be published in the extraordinary issue of the Orissa Gazette and copies thereof be forwarded to all Departments of Government/all Heads of Departments/all Collectors.

By order of the Governor
R. C. MISHRA
Special Secretary to Government

23
[24/12/13]


DIRECTORATE OF NURSING, ODISHA

Memo No. 18651 / DN-SN-INT-1/13 BBSR

Dt. 24/12/13

Copy of Govt. in H & F.W. Department Letter No.33904/H Dt.07.12.2013 &its enclosure forwarded to the Director , Capital Hospital, Bhubaneswar/ Suptd. of Three Medical Colleges & Hospitals / All CDMOs/ CMO, RGH, Rourkella/Medical Suptd. T.B. & IDH,Puri/Medical Suptd.BMSN,Chandpur Dist. Nayagarh/Medical Superintendent,Govt. T.B.Hospitals Uditnarayanpur Dist. Kalahandi/Suptd. SVP,PGIP,Cuttack for information and necessary action.

Necessary proposal for inter district transfer of Staff Nurses working under your administrative control may be examined as per guidelines of Govt. and furnish a fresh proposal in the prescribed format to this Directorate immediately for consideration at Govt. Level .


Director of Nursing, Odisha